



OnLINE

Incident Management Academy

**Mission Objective: Orientation and Operational
Maturity**

Sprint 1

Rob Schnepf, Ron Vidal, Chris Hawley



- Who We Are
 - Deep global experience in Incident Management & Critical Infrastructure
 - Fire brigades, multi-country incident response training, emergency medical services
 - Fiber Networks, Data Centers, Oil & Gas, Power, Capital Markets
- What We Do
 - Help Customer's Build World Class Incident Management Teams
 - Assess, train, and evaluate Incident Response Teams
 - Engage with Teams Across the Customer's Organization
 - NOC, Ops, Site Reliability, Cybersecurity, Support, SMEs, Executives
 - Trained, evaluated and exercised over 6,000 incident responders globally
- Who Partners With Us
 - In 2020, Our Customers: \$1.1T Annual Revenue & \$3.8T Market Cap

Worldwide Training



Additional Resources



www.blackrock3.com

@br3guys

Rob Schnepf

Rob@blackrock3.com

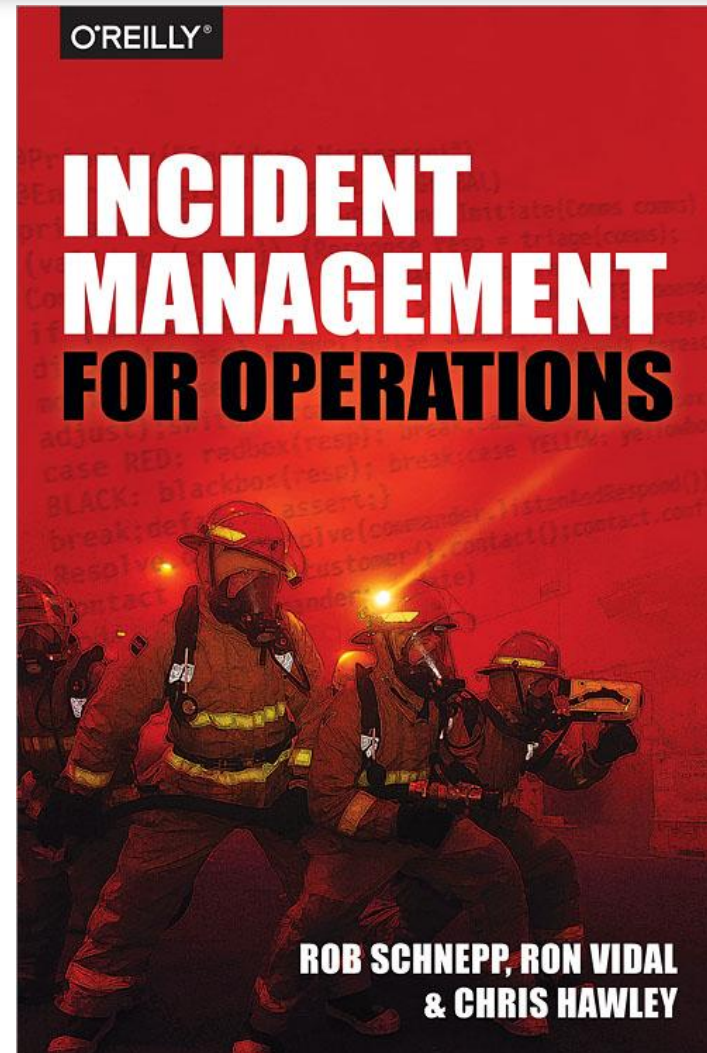
Ron Vidal

Ron@blackrock3.com

Chris Hawley

Chris@blackrock3.com

San Francisco & Baltimore



Introductions



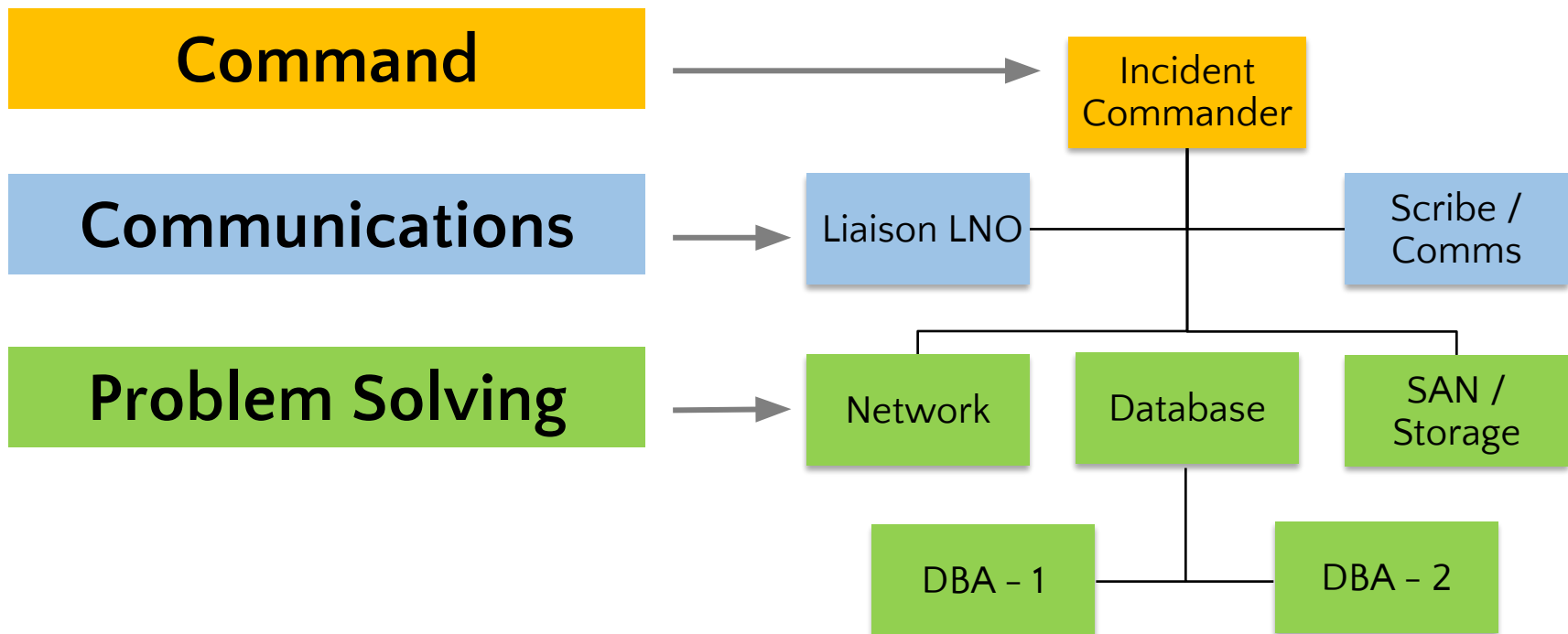
In 30 seconds or less, tell us your . . .

- **Name**
- **Location**
- **Job Function**
- **Incident response experience**
- **Expectations for the training**

Essential Activities



Three distinct activities must occur during incident resolution



Benefits of IMS



Identifies roles and responsibilities

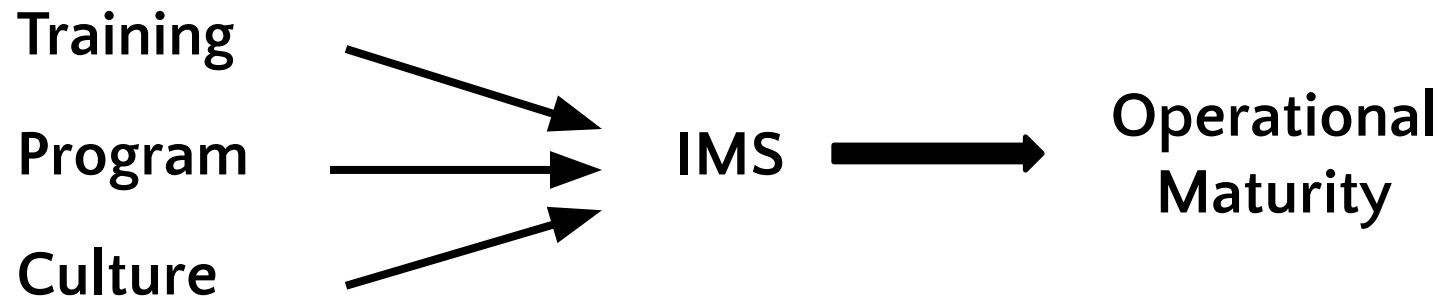
Provides the framework for command and collaboration

Identifies common terminology

Provides a framework for organized troubleshooting and decision making

Optimizes MTTA and gives the best shot at ideal MTTR

Emphasize the importance of communications



Operational Maturity Model



Improvement Pathway for Incident Management Program

Overall

Phase	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5
Maturity State	Initial	Managed	Defined	Data Driven	Optimized
Descriptive State	Reactive	Responsive	Predictable	Repeatable/Scalable	Sustainable
Incident roles	<ul style="list-style-type: none"> No formalized incident response (IR) training No clear roles and responsibilities for incident management Incident communications to key stakeholders and customers is not formalized with a recognized role 	<ul style="list-style-type: none"> Some level of internal on boarding for incident response Key incident response roles implemented to some level No clear and efficient linkage between resolution and key stakeholder communication 	<ul style="list-style-type: none"> Command staff functions recognized, implemented and supported by leadership All key responders and SME's trained to a consistent standard Regular and predictable briefing/comms cadence 	<ul style="list-style-type: none"> Ongoing training and exercises for all key responders Large scale incident management in place where applicable <<Unified Command>> Dedicated communications function assigned 	<ul style="list-style-type: none"> Clear plans to recruit and replace team members. IR team may reach out to customers/key clients/other business units to assist with building joint response capabilities
Processes	No documented process for dispatch, resolver engagement, resolution or After Action Reviews	<ul style="list-style-type: none"> Some level of formalized dispatch process and SLA's for key responders. Monitoring tools integrated into situational awareness. Blameless After Action Reviews may be completed, but not integrated in Q/A & Q/I 	<ul style="list-style-type: none"> On call rotations predictable and key responders assemble quickly. Playbooks and Standard procedures developed Accountability for performance and responder duties is clear to all 	<ul style="list-style-type: none"> Full support of the end to end IR process from senior leadership. All responders accountable for performance 	IR is accepted as an integral part of defending the business against financial loss, reputational risk, and loss of customer trust
Engagement	Company does not recognize or support incident response as an entity or discipline. Best efforts are relied upon from individual contributors	Mean Time to Assemble (MTTA) is unpredictable. Dispatching tools, process and accountability in place, but inefficient or outdate or inconsistently used	MTTA is optimized and repeatable for key responders to any type of incident. On call rotations are predictable.	MTTA is optimized and repeatable for Vendors, customers or any other allied responders respond as expected.	After Action Reviews fully integrated for Q/A & Q/I of the response team and the process

Breakout Sessions



- Use Breakout Rooms to practice transitions
- Screen names for group exercises GL-LNO – Scribe – LKT (Lookout) – E (Evaluator)

GL1 – Rob

LNO2 – Ron

Scribe 3 - Chris

- **Group exercise resources:**
<https://blackrock3onlinetraining.com/academy-resources/>
- **Breaks**

Other items



Trouble with the website or Academy Resources:
Support@Blackrock3.com

Scheduling, certificates, or sending documents from
exercises
Ashley@Blackrock3.com

Are We Operationally Mature?



CONDITIONS

Group Leader (GL) identified from the members of the breakout group. GL assigns the role of LNO, Scribe, LKT and E (as directed by the Lead instructor).

ACTIONS

1. GL leads discussion to determine level of operational maturity
2. GL leads discussion to identify issues that prevent the incident response program from reaching optimal operational maturity. *See document in Sprint 1 resources for further details.*

NEEDS: *LNO reports back to the main group at the assigned time. Briefing to last less than 60 seconds.*



Questions and Wrap up